



PSU 309 Command Philosophy



We have Two Primary Responsibilities:

To Always be Mission Ready: We are an expeditionary unit that must be prepared to deploy anywhere in the world within 96 hours. We will conduct all training safely and with pride and professionalism. We will have a clear goal of combat readiness for sustained worldwide Anti-Terrorism and Force Protection operations. We and our families must be prepared to conduct our mission at home and abroad.

To Live the Core Values: We will conduct and complete our mission with Honor, Respect, & Devotion to Duty and it will form our foundation in how we treat our shipmates, and families at home.

To successfully meet our Two Primary Responsibilities, we will rely on Three Principles:

Professionalism – Inclusion – Empowerment

Be the Example. We should never expect our subordinates to perform a duty or function that we ourselves would not do or have not done ourselves. Earn the trust of our shipmates by empathetically coaching them in their duties and responsibilities.

Listen Aggressively. Learn to see the task and the mission through the eyes of our shipmates. If we do not make time to hear their concerns, or if we are intolerant to their ideas, we cannot expect them to listen to us.

Build Trust. Treat all our members with dignity and respect. You cannot earn the trust of your subordinates unless you learn to trust them first. Listen, provide guidance and boundaries, and then trust that they will do what is right.

Communicate truthfully. Communicating truthfully, and often, is a key component to ensuring that our diverse team is inspired to achieve mission success. Silence is looked upon critically, and we cannot expect our crew to trust us if we don't communicate with meaning.

Seek New Ideas. The ability to innovate and think creatively is not based on rank. We all strive to obtain better and more efficient ways to complete tasks and it starts with an idea. New ideas to improve the unit should flow from all ranks by promoting a creative and inclusive culture.

Embrace Change. Seek to improve upon the status quo, eliminate stagnation, and foster creativeness. We guarantee you that our junior members have a lot of ideas. Ask them and, as we mentioned earlier, listen aggressively to their input.

Challenge Limitations. With fresh ideas come opportunities to make calculated, but not reckless, advances. Plan to overcome hidden variables and push innovation to develop knowledge.

Build Unity. We all come from diverse backgrounds, religions, and political viewpoints. Without fail, we shall always seek the common ground that unites us.

Facta non Verba!